



High performance. Delivered.

Spotlight on Solutions

Accenture HR Management Suite meets business challenges

Client Profile

SCHOTT is an international technology group that has been developing and manufacturing special glass, special materials, components, and systems for 125 years to improve living and working conditions. With 17,000 employees, the group generates global sales of approximately 2.2 billion euros and has manufacturing sites and sales offices in 42 countries. Its main markets are household appliances, the pharmaceutical industry, solar energy, electronics, optics, and automotive.

Business Challenge

Employee administration and payroll for half of the 17,000 employees is carried out directly within SAP HCM. However, the other half also needed to be integrated into the SAP HCM system in the form of a "simplified" HR master record, thus replacing Excel as the means of delivering data to SAP HCM and various systems connected to the SAP HCM system. The challenge was designing an intuitive and easy to use interface for local data entry.

Software Solution

Accenture HR Management Suite is a Web-based application that enables personnel managers located anywhere in the world to create and manage HR data (e.g. HR master records and positions) for their location. All of this can be managed real time, in intuitive and easy to administer screens without the need for SAP GUI and yet fully integrated in SAP HCM.

Results and Performance

- Local maintenance of HR master records and positions
- Automated processes
- Personnel number forms the basis for other global SAP HCM projects (e.g., Talent Management)
- Intuitive, easy-to-use interface
- No SAP GUI and no server-based support required

More Information

For more information, see our website:
www.accenture.com/hcmssoftware

„With the Accenture HR Management Suite, we are able to design our global HR processes efficiently – we can use the Web-based solution to integrate all locations. Our solution therefore ensures that all SCHOTT employees are entered in a single system (SAP HCM). The solution has been rolled out in approximately 40 countries.”

Jeannette Schuh, HR Information Systems Manager,
SCHOTT AG

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