

## Special Features - Accenture HR Cost Manager

- Greater influence on strategic and operative planning
- Greater influence on decision processes thanks to variable scenario analysis
- Creation of scenarios in order to estimate consequences of central changes such as pay rises or other social insurance rates
- Cost planning according to requirements or at regular intervals
- Reduction of costs and improvement of control capability
- More effective, goal-oriented deployment of staff appropriations
- Optimization of resource planning via simulation procedures
- Greater degree of transparency &ndash; optimization and cost-saving potential
- Greater level of reliability and security of planning data
- Greater potential of comparative data analysis
- Planned/Actual comparisons
- Faster availability of better, more comprehensive and accurate information
- Better data quality and scope
- Better provision of services for international customers
- Simple integration and interfaces to Financials, Business Planning, and Controlling
- Lower implementation, support, and maintenance effort
- Continuous development to ensure future investments