

OrgPublisher 9:

More capabilities, power, simplicity and choices to fit your budget

Delivering integration with SAP®, PeopleSoft®, Oracle® and other systems, OrgPublisher 9 is Aquire's most significant update. Along with the world's leading automated organizational charting solution, you'll get a friendlier, faster user interface, more rapid chart deployment, new chart formatting options—along with wizards to guide you—as well as enhanced security.

OrgPublisher 9 Premier:

Charting plus succession planning and organizational planning

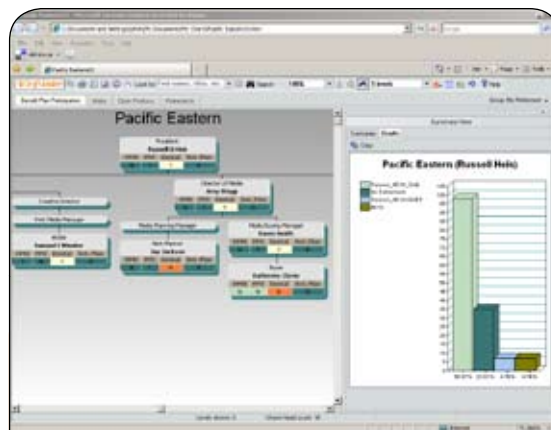
If your organization needs to track its talent to insure its future leadership, and wants the capability to model organizational changes, simply upgrade from OrgPublisher to OrgPublisher 9 Premier. OrgPublisher Premier includes powerful automatic organizational charting reporting capabilities plus all new succession planning and organizational modeling features for individual managers. Now with OrgPublisher Premier, management can quickly develop and maintain succession plans and different organizational models to improve workforce management.

Access even more robust succession planning and organizational modeling with the new OrgPublisher Module Series.

For more powerful succession and planning capabilities, add our new Succession and Modeling Modules. Easy to deploy and use, they integrate seamlessly with OrgPublisher to help you cost-effectively collaborate and solve your most pressing HR challenges.

OrgPublisher Improvements

- > **Charting and graphing** – Increase the visibility of KPIs and HCM metrics while analyzing headcounts, workforce composition and other vital information
- > **Express publishing** – Chart deployment is now only two clicks away
- > **Style wizard** – Easily define your window layout and chart design from a list of professionally designed templates
- > **Personalization** – Decide how information will display when you open your org chart Web page
- > **Enhanced employee profiles** – More information about each employee can be organized into a profile view with tabbed displays
- > **Tabbed chart styles** – All charts are now only a click away via a tabbed format, making more information more easily available
- > **Tabbed company visualization** – Create multiple chart and graph views with different detail and summary information in a simple tabbed format
- > **Dynamic chart layouts** – Switch chart layouts with the click of a button
- > **Role-based toolbars and chart views** – Pre-defined corporate roles mean you have the ability to, for example, designate a single user to control actions like printing
- > **Security enhancements** – More sophisticated role-based security

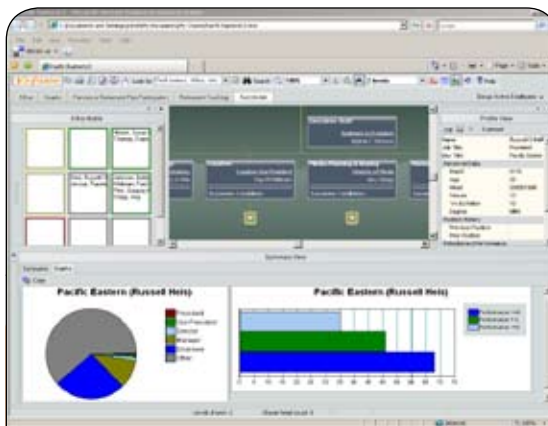


View charts and graphs that contain detailed statistics and data to improve workforce decisions across the organization.

> **Toolbar search enhancements** – Searching is easier and more powerful with improved capabilities such as search-within-a-search

Succession Planning Highlights (Premier Edition)

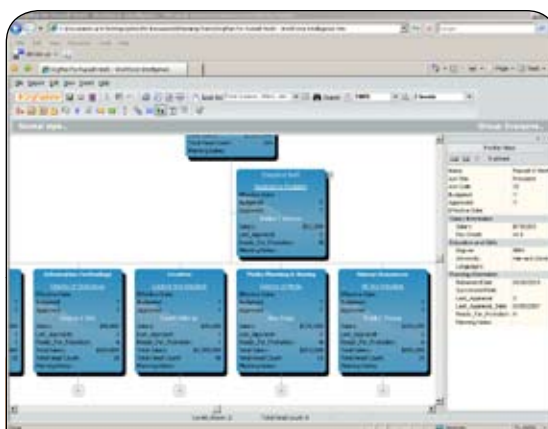
- > **9-Box Matrices** – Evaluate your organization's leadership and talent pool by viewing employee performance vs. potential data to track rising stars and high potential employees
- > **Side-by-Side Comparison Profile View** – Easily compare employee information to assess key similarities and differences
- > **Succession Planning Modeler** – Visually drag-and-drop successors to model and analyze future succession planning scenarios and determine where gaps may exist



Access detailed performance and succession planning data to determine the best possible succession candidates.

Organizational Planning Improvements (Premier Edition)

- > **Flexible change reporting** – Customized change reporting options provide greater flexibility and control to simplify the analysis of before-and-after changes
- > **Data export** – Easily export organizational changes to Excel, HTML, or PDF for further analysis and processing
- > **Chart layouts** – Expanded chart support now includes advanced box layout charts



Enhanced OrgPlan features enable you to quickly model organizational structures and determine the economic impact changes will have on the organization.

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