

Accenture Audit and Compliance Tool

Bringing consistency and quality to human capital management data

A large, stylized green chevron graphic pointing to the right, serving as a background for the text "High performance. Delivered."

High performance. Delivered.

Complexity and legislative compliance demand ever greater transparency of organizations' activities and finances. Radical new approaches to personnel data are required. Accenture Audit and Compliance Tool helps Human Resources (HR) and IT departments enhance their HR systems by enabling them to maintain personnel data at a consistently high quality. It simplifies exception checking, reduces the cost of managing quality assurance and, ultimately, helps organizations achieve high performance.

Regular and consistent system checks are essential to maintain the quality of the database and associated processes. Any exception checking process will often affect large data sets and the necessary management and analysis will add substantially to the HR and IT departments' workload. Accenture Audit and Compliance Tool is comprehensive and easy-to-use software, helping enhance and standardize the checking of exceptions in HCM. It allows organizations to generate significant increases in the quality and efficiency of their personnel administration processes.

Whether addressing standard queries for payroll or undertaking master data checks, Accenture Audit and Compliance Tool provides flexibility, security and transparency.

Benefits

- **Achieve continuous quality assurance:** Create an exception rule library to gain a measurable increase in data quality. Close integration with SAP ERP systems means that sensitive personnel data does not have to be exported, thereby maintaining data security.
- **Gain reliable organizational management data:** Support processes and testing procedures without the need for complex programming, evaluate inconsistencies and check short text or long text descriptions of organizational objects.
- **Enhance system and profile parameters:** View the security of the SAP system and gain the ability to combine system parameters into groups. Generate expert and management reports.

- **Maintain integrity of master payroll data:** Cross-check incomplete or inaccurate data, identify duplicates, introduce combined exception rules and undertake post-payroll checking.
- **Achieve transparency of travel management data:** Undertake receipts checking and examination, verify travel information and implement exception rules for validating cost categories and so on.

“A committed Accenture team with deep process competence, technology expertise and solution orientation supported us throughout the solution's planning and implementation.”

Helmut Herrmann, Payroll Management Lead, Volkswagen AG.

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About Accenture

Accenture is a global management consulting, technology services and outsourcing company, with more than 246,000 people serving clients in more than 120 countries. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world's most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. The company generated net revenues of US\$25.5 billion for the fiscal year ended Aug. 31, 2011. Its home page is www.accenture.com.

Proven performance

Accenture Audit and Compliance Tool is part of the Accenture HR Productivity Suite. Supporting more than 100 clients across Europe, the United States, Canada, Australia and Singapore, the software is fully integrated with existing SAP ERP systems, is applicable internationally and complements an organization's existing IT landscape.

Data can be examined directly during live operations, without the need to export sensitive personnel data from the system, increasing the level of data security.

Support and advice

Backed by Accenture Software, an organization dedicated to developing differentiated software-based solutions, Accenture Audit and Compliance Tool is part of a portfolio of software to address the needs of managing human capital demands.

What is more, with a team of highly skilled technology consultants and a dedicated support desk, your support queries can be resolved quickly and efficiently.

HCM made simple

Find out how products in the Accenture Software for Human Capital Management portfolio can help enhance productivity in your organization. Ask your Accenture contact for information about:

- **Accenture Audit and Compliance Tool:** Bringing consistency and quality to human capital management data
- **Accenture Clone and Test:** Testing and migrating human capital management data easily, quickly and securely
- **Accenture Data Comparison Manager:** Automating human capital management data comparison to maintain consistent, high-quality data
- **Accenture HR Management Suite:** Simplifying remote access to human capital management tasks
- **Accenture Quick Document Builder:** Streamlining document creation processes from within SAP ERP HCM
- **OrgPublisher™ for SAP® solutions:** Analyzing human capital management data for informed business decisions.

For more information on Accenture Software for Human Capital Management visit:

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Accenture Software combines deep technology acumen with industry knowledge to develop differentiated software products. It offers innovative software-based solutions to enable organizations to meet their business goals and achieve high performance. Its home page is www.accenture.com/software.