

Accenture Clone and Test

Testing and migrating human capital management data easily, quickly and securely



High performance. Delivered.

Change is inherent in our fluctuating economy. Handling human capital management data requires flexible, reliable software which is not only easy to use but also enhances productivity. Accenture Clone and Test is a market-leading software product that swiftly copies, scrambles or compares SAP Human Capital Management (HCM) data to improve quality and efficiency and, ultimately, helps organizations achieve high performance.

Release changes, new software configurations, migrations, merger and acquisitions and user training all challenge data management in SAP HCM systems. Protecting sensitive data is vital, alongside maintaining the quality and accuracy of the information. Micro-management demands resources. In today's dynamic business environment, organizations need to adapt and scale fast without putting a strain on budgets or their people's time.

Accenture Clone and Test provides organizations with a fast, secure and reliable approach to testing versions of their SAP ERP HCM systems. By "cloning" relevant sets of data from operational

systems into a test system, the data is masked to protect sensitive personnel information from unauthorized access while enabling realistic testing scenarios.

Whether supporting a new system configuration or undertaking performance-enhancing upgrades, Accenture Clone and Test simplifies time-consuming validation testing without hindering an organization's productivity.

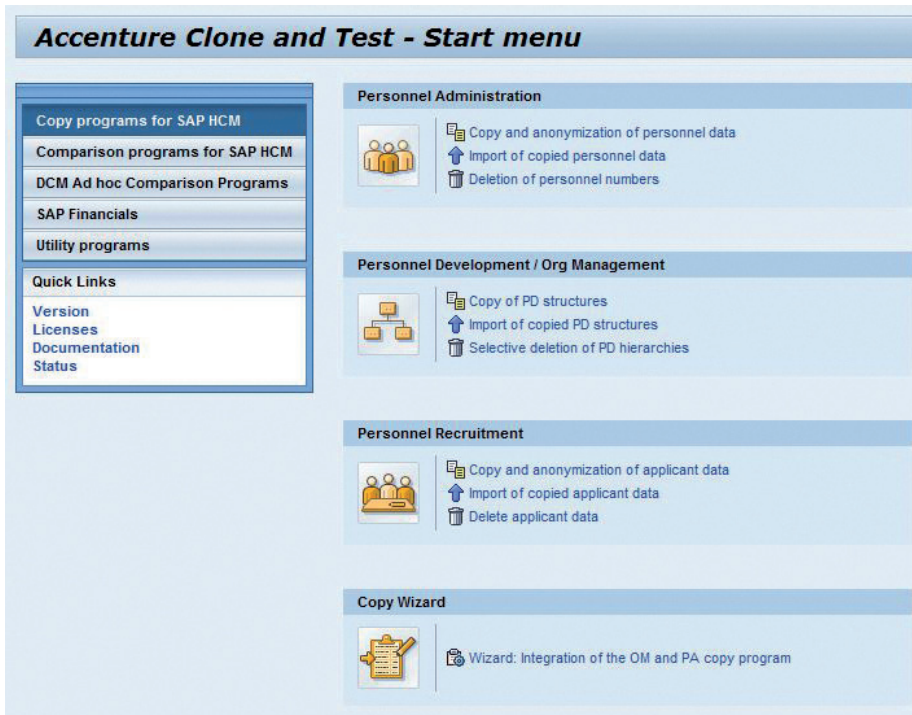
Benefits

- **Introduce reliability and safety:** Users can only copy data for which they have a valid authorization profile. Data "masking" protects sensitive personnel data from unauthorized access.
- **Automate and accelerate data tasks:** Copy virtually any data including customer-defined tables from SAP ERP HCM.
- **Maintain quality:** Use copy and comparison techniques to monitor changes and retain the integrity of the production system.
- **Simplify skills:** Easy to use and implement; eliminates the need for highly skilled SAP® IT support.

- **Gain flexibility:** Copy and compare data directly either between the same or different "clients" within the system or across other SAP® ERP releases.
- **Create authentic tests:** Take up-to-date production data into a test system for more realistic training and new development testing.
- **Improve migrations or upgrades:** Prevent downtime by easily copying and converting data from different source systems into a new, unified system.

"Moving forward, the Accenture Clone and Test software has proved itself to be an essential member of the team."

Angela Harrison, SAP HCM Business Process Manager, Sunderland City Council.



Proven performance

Fine-tuned over a decade, Accenture Clone and Test has been adopted by more than 1,100 companies across 26 countries.

Accenture Clone and Test can be used in a number of different ways, for example, to handle system splits, mergers and acquisitions or system consolidation, organizations may wish to adopt the Accenture Clone and Test Migration Pack extension.

Support and advice

Backed by Accenture Software, an organization dedicated to developing differentiated software-based solutions, Accenture Clone and Test is part of a portfolio of software to address the needs of managing human capital demands.

What is more, with a team of highly skilled technology consultants and a dedicated support desk, your support queries can be resolved quickly and efficiently.

HCM made simple

Find out how products in the Accenture Software for Human Capital Management portfolio can help enhance productivity in your organization. Ask your Accenture contact for information about:

- **Accenture Audit and Compliance Tool:** Bringing consistency and quality to human capital management data
- **Accenture Clone and Test:** Testing and migrating human capital management data easily, quickly and securely
- **Accenture Data Comparison Manager:** Automating human capital management data comparison to maintain consistent, high-quality data
- **Accenture HR Management Suite:** Simplifying remote access to human capital management tasks
- **Accenture Quick Document Builder:** Streamlining document creation processes from within SAP ERP HCM
- **OrgPublisher™ for SAP® solutions:** Analyzing human capital management data for informed business decisions.

For more information on Accenture Software for Human Capital Management visit:

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About Accenture

Accenture is a global management consulting, technology services and outsourcing company, with more than 246,000 people serving clients in more than 120 countries. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world's most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. The company generated net revenues of US\$25.5 billion for the fiscal year ended Aug. 31, 2011. Its home page is www.accenture.com.

Accenture Software combines deep technology acumen with industry knowledge to develop differentiated software products. It offers innovative software-based solutions to enable organizations to meet their business goals and achieve high performance. Its home page is www.accenture.com/software.