

# Accenture Data Comparison Manager

Automating human capital management data comparison to maintain consistent, high-quality data



High performance. Delivered.

Changes to payroll, SAP upgrades or the installation of enhancement or service packages require effective testing and validation to maintain accurate payment of employees. Accenture Data Comparison Manager offers structured and controlled parallel testing, in a repeatable manner, to help improve data quality, reduce risk of failure and, ultimately, help organizations achieve high performance.

Whether introducing new payment and time management software or handling release upgrades, maintaining the quality and consistency of existing payroll data is essential. Mergers and acquisitions that demand the blending of two or more SAP payroll systems or major system updates mean there are frequent opportunities for data to be compromised.

Data transformations, such as field mapping rules translations or record aggregation are required to obtain comparable objects. For example, translations of legacy system codes to SAP wage types must be performed prior to the comparison. Translations are necessary

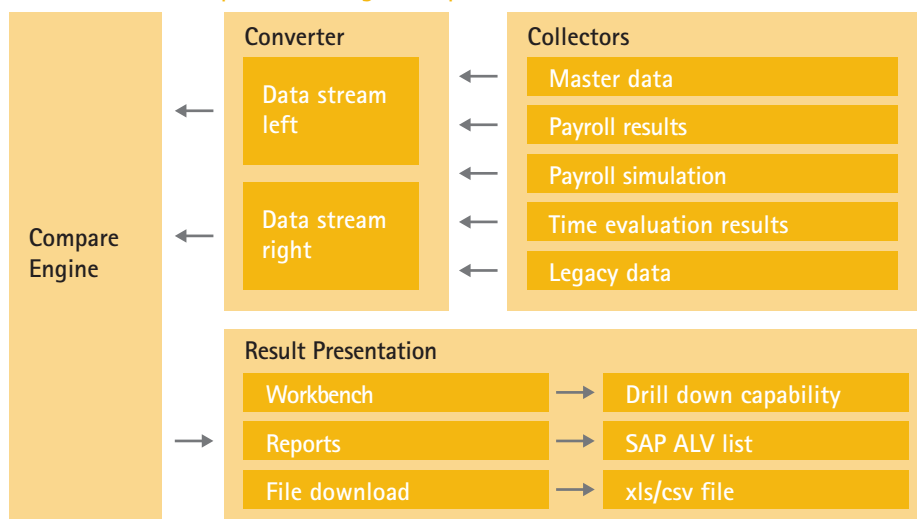
to provide comparable objects in the appropriate data streams. Accenture Data Comparison Manager provides organizations with a powerful workbench that enables testers to accelerate their analysis tasks and automatically compare comparable objects.

Whether comparing master data between different systems or predicting the impact of payroll recalculations by using payroll simulation processes, Accenture Data Comparison Manager breaks down migration complexities and provides powerful comparison programs to offer additional usage, management and control.

#### Benefits

- **Reduce costs and mitigate risks:** Undertake upgrade projects more simply and easily.
- **Improve data quality:** Support smooth transitions.
- **Enhance control:** Establish project management and control tools and assign predefined classifications to control the migration project by categorized deviation reasons.
- **Gain flexibility:** Easily configurable and able to be tailored to individual requirements.
- **Improve processes:** An examination status process allows the testers to checkmark processed deviation records.
- **Automate collection and conversion:** Collect data from various input sources (SAP or legacy systems) by file interface and convert data input streams by applying conversion, transformation or calculation rules.
- **Offers repeatable comparison:** Compares two data streams of the same structure. Easily defines threshold values, even at field level.
- **Easy-to-use workbench:** Presents the compare results online with a drill down capability. Traffic lights and underlying colors highlight differences and deviations.

## Accenture Data Comparison Manager Components Overview



## About Accenture

Accenture is a global management consulting, technology services and outsourcing company, with more than 246,000 people serving clients in more than 120 countries. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world's most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. The company generated net revenues of US\$25.5 billion for the fiscal year ended Aug. 31, 2011. Its home page is [www.accenture.com](http://www.accenture.com).

### Proven performance

Accenture Data Comparison Manager has been adopted by leading companies across the world. First released in 2008, Accenture Data Comparison Manager has been improved and updated, offering organizations easy to use, repeatable data management or straightforward validation capabilities.

Accenture Data Comparison Manager is available in English and German. In addition, ad hoc compare programs are available in French, Spain, Portuguese, Dutch and Polish.

### Support and advice

Backed by Accenture Software, an organization dedicated to developing differentiated software-based solutions, Accenture Data Comparison Manager is part of a portfolio of software to address the needs of managing human capital demands.

What is more, with a team of highly skilled technology consultants and a dedicated support desk, your support queries can be resolved quickly and efficiently.

### HCM made simple

Find out how products in the Accenture Software for Human Capital Management portfolio can help enhance productivity in your organization. Ask your Accenture contact for information about:

- **Accenture Audit and Compliance Tool:** Bringing consistency and quality to human capital management data
- **Accenture Clone and Test:** Testing and migrating human capital management data easily, quickly and securely
- **Accenture Data Comparison Manager:** Automating human capital management data comparison to maintain consistent, high-quality data
- **Accenture HR Management Suite:** Simplifying remote access to human capital management tasks
- **Accenture Quick Document Builder:** Streamlining document creation processes from within SAP ERP HCM
- **OrgPublisher™ for SAP® solutions:** Analyzing human capital management data for informed business decisions.

For more information on Accenture Software for Human Capital Management visit:

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