

Accenture HR Management Suite

Simplifying remote access to human capital management tasks



High performance. Delivered.

Integration of personnel processes and human capital management infrastructure across decentralized locations and systems is critical. Automating and streamlining time-intensive administrative tasks in Human Resources (HR) management not only increases efficiency but also frees up time to dedicate to more strategic projects. Accenture HR Management Suite is Web-based front end to SAP ERP HCM that eases everyday administrative tasks and, ultimately, helps organizations achieve high performance.

The Accenture HR Management Suite is designed to radically simplify remote access for SAP users in decentralised organizations. It supports businesses with easy access and role-specific screens tailored to the user's needs.

Whether users want to remotely undertake master data maintenance, carry out personnel actions or reporting, or manage organization and compensation management, Accenture HR Management Suite's modular approach simplifies remote access to revitalize productivity.

Benefits

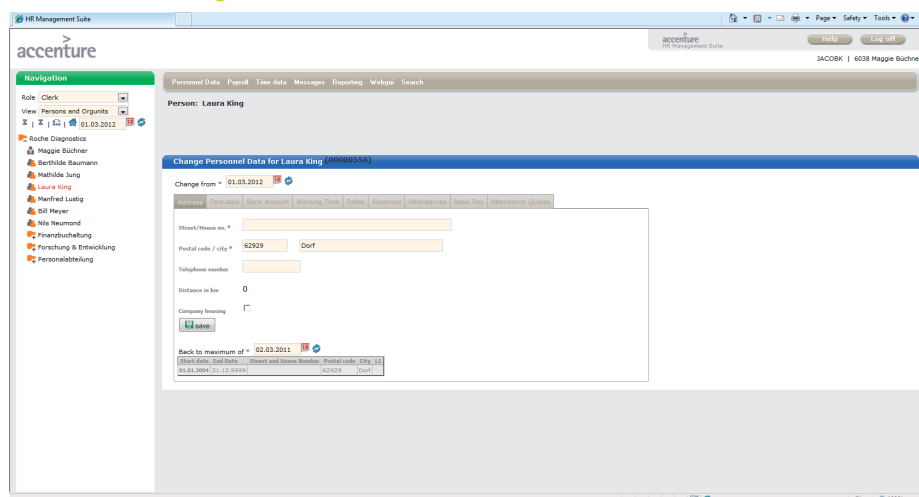
- **Enhanced navigation:** Hierarchical information adapts to the role of the user to simplify searching, change menus or link to other IT applications.
- **Simplified data management:** Maintenance of personnel data is easy through summarized menus. Hiring, organizational change, re-entry and termination tasks are easier.
- **Flexible functionality:** "Drag and drop" capabilities mean ease of maintenance. Compatible with other market-leading software such as OrgPublisher™ for SAP® solutions.
- **Streamlined communications:** Attach text to data or processes or generate regular e-mails with overviews of approval data directly linked to the relevant screens.
- **Integrated reporting:** Standard reports are integrated into the application to develop an HR information system.
- **Shared environment:** Bring together diverse locations to benefit from a shared environment for greater efficiency.

- **Speed to value:** Rapid installation, low training costs and ongoing maintenance reduces total cost of ownership and helps increase returns.

"With the Accenture HR Management Suite, we are able to design our global HR processes efficiently—we can use the Web-based solution to integrate all locations. Our solution therefore ensures that all SCHOTT employees are entered in a single system (SAP HCM). The solution has been rolled out in approximately 40 countries."

Jeannette Schuh, formerly HR Information Systems Manager SCHOTT AG

Accenture HR Management Suite



Proven performance

The Accenture HR Management Suite is available in English, German and Dutch. Please ask your Accenture contact for infomard about additional languages.

Essential benefits can be achieved when users consistently connect personnel administration and organization management functions. Simple navigation between the different personnel-related processes (such as wage types, employee absences or master data) helps ease information flow, wherever users are located.

Support and advice

Backed by Accenture Software, an organization dedicated to developing differentiated software-based solutions, Accenture HR Management Suite is part of a portfolio of software to address the needs of managing human capital demands.

What is more, with a team of highly skilled technology consultants and a dedicated support desk, your support queries can be resolved quickly and efficiently.

HCM made simple

Find out how products in the Accenture Software for Human Capital Management portfolio can help enhance productivity in your organization. Ask your Accenture contact for information about:

- **Accenture Audit and Compliance Tool:** Bringing consistency and quality to human capital management data
- **Accenture Clone and Test:** Testing and migrating human capital management data easily, quickly and securely
- **Accenture Data Comparison Manager:** Automating human capital management data comparison to maintain consistent, high-quality data
- **Accenture HR Management Suite:** Simplifying remote access to human capital management tasks
- **Accenture Quick Document Builder:** Streamlining document creation processes from within SAP ERP HCM
- **OrgPublisher™ for SAP® solutions:** Analyzing human capital management data for informed business decisions.

For more information on Accenture Software for Human Capital Management visit:

www.accenture.com/hcmssoftware

E-mail:

hcmssoftwaresales@accenture.com

About Accenture

Accenture is a global management consulting, technology services and outsourcing company, with more than 246,000 people serving clients in more than 120 countries. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world's most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. The company generated net revenues of US\$25.5 billion for the fiscal year ended Aug. 31, 2011. Its home page is www.accenture.com.

Accenture Software combines deep technology acumen with industry knowledge to develop differentiated software products. It offers innovative software-based solutions to enable organizations to meet their business goals and achieve high performance. Its home page is www.accenture.com/software.