

OrgPublisher™ for SAP® solutions

Analyzing human capital management data for informed business decisions

A large, thick red arrow pointing to the right, serving as a background for the text "High performance. Delivered."

High performance. Delivered.

Accurate, up-to-date information is the lifeblood of effective human capital management. The ready availability of professionally-created hierarchies helps organizations provide a comprehensive overview of the business.

OrgPublisher™ for SAP® solutions automates the introduction of easy-to-navigate Web-based organization charts. It eases employee communications, informs managers for better decision making and, ultimately, helps organizations achieve high performance.

Whether operating in the private or public sector, organizations today are affected by constant change. Mergers and acquisitions, departmental reorganizations and the constant ebb and flow of employees mean that human resources departments are challenged to maintain accurate, up-to-date records.

Effective talent management relies on a motivated workforce. Using an organization's intranet to access published organization charts, employees can view online employee directories, understand administrative

hierarchies or perform data analysis to be both better informed and more readily engaged.

OrgPublisher™ for SAP® solutions provides functionality that enables users to rapidly chart, view, model and analyze organizational hierarchies and human capital information contained within SAP. The software not only automates the process of building accurate organization charts but also makes them available in MS PowerPoint or MS Excel via a corporate intranet using any Web browser.

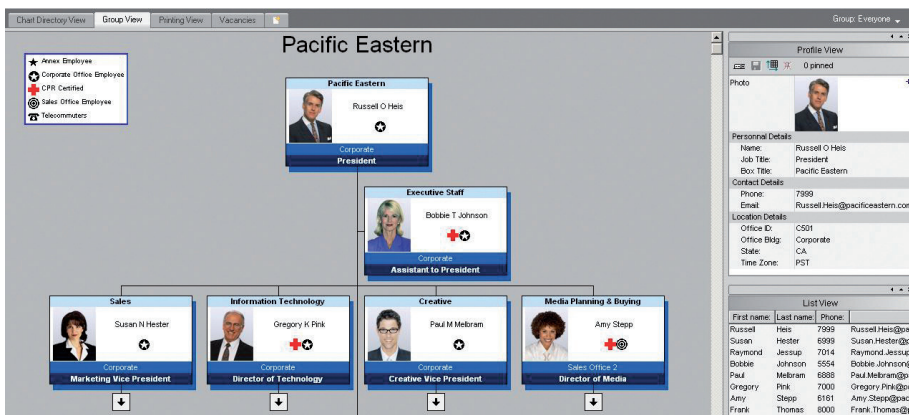
Benefits

- **Out-of-the-box solution:** Easy to install with predefined SAP extracts and corresponding charts that are ready to use.
- **Better visualize data:** Improve data quality by gaining greater insight into SAP Organizational Management (OM) and Personal Administration (PA) features.
- **Customize up-to-date charts:** Use wizards to integrate customized data.
- **Save time and effort:** Access more than 50 predefined commonly-used SAP fields via drag and drop tools.

- **Gain flexibility and control:** Manage chart layouts and automate the chart publishing process.
- **Create dynamic management data:** Enable different user communities to access to organizational information that they need for informed decision-making.
- **Identify succession planning highlights:** View employee performance versus potential data to better track talent.
- **Access powerful reporting capabilities:** Enjoy a flexible, scalable interface with simple integration and implementation.

“OrgPublisher™ for SAP® solutions has proved itself to be very valuable; it enhances the standard reporting forms in SAP considerably.”

Ralf Schmachtel, Head of Payroll,
Hamburger Stadtentwässerung AöR,
a HAMBURG WASSER company.



Proven performance

OrgPublisher™ for SAP® solutions supports more than 600 customers. The software is available in Dutch, English, French, German, Italian and Spanish.

Support and advice

Backed by Accenture Software, an organization dedicated to developing differentiated software-based solutions, OrgPublisher™ for SAP® solutions is part of a portfolio of software to address the needs of managing human capital demands.

What is more, with a team of highly skilled technology consultants and a dedicated support desk, your support queries can be resolved quickly and efficiently.

HCM made simple

Find out how products in the Accenture Software for Human Capital Management portfolio can help enhance productivity in your organization. Ask your Accenture contact for information about:

- **Accenture Audit and Compliance Tool:** Bringing consistency and quality to human capital management data
- **Accenture Clone and Test:** Testing and migrating human capital management data easily, quickly and securely
- **Accenture Data Comparison Manager:** Automating human capital management data comparison to maintain consistent, high-quality data
- **Accenture HR Management Suite:** Simplifying remote access to human capital management tasks
- **Accenture Quick Document Builder:** Streamlining document creation processes from within SAP ERP HCM
- **OrgPublisher™ for SAP® solutions:** Analyzing human capital management data for informed business decisions.

For more information on Accenture Software for Human Capital Management visit:

www.accenture.com/hcmsoftware

E-mail:

hcmsoftwaresales@accenture.com

About Accenture

Accenture is a global management consulting, technology services and outsourcing company, with more than 246,000 people serving clients in more than 120 countries. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world's most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. The company generated net revenues of US\$25.5 billion for the fiscal year ended Aug. 31, 2011. Its home page is www.accenture.com.

Accenture Software combines deep technology acumen with industry knowledge to develop differentiated software products. It offers innovative software-based solutions to enable organizations to meet their business goals and achieve high performance. Its home page is www.accenture.com/software.