

# Accenture Software for Human Capital Management

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High performance. Delivered.

Reliable human resources information and efficient systems that support integrated processes are key pillars in enhancing productivity in human capital management. Using innovative software solutions from Accenture Software for Human Capital Management, organizations can lower operating costs, help streamline and enrich human resources business processes and, ultimately, achieve high performance.

## Key products include:

### Accenture Audit and Compliance Tool

Bringing consistency and quality to human capital management data. It simplifies exception checking, reduces the cost of managing quality assurance and enhances Human Resources (HR) systems by being able to maintain personnel data at a consistently high quality.

### Accenture Clone and Test

Testing and migrating human capital management data easily, quickly and securely. A market-leading software product that swiftly copies, scrambles or compares SAP Human Capital Management data to improve quality and efficiency.

### Accenture Data Comparison Manager

Automating human capital management data comparison to maintain consistent, high-quality data. It breaks down migration complexities and provides powerful comparison programs to offer additional usage, management and control.

### Accenture HR Management Suite

Simplifying remote access to human capital management tasks. Acts as a Web-based front end to SAP ERP HCM designed to radically simplify remote access for SAP users in decentralized organizations.

### Accenture Quick Document Builder

Streamlining document creation processes from within SAP ERP HCM. Automates the production and management of correspondence documents through an integrated solution that increases efficiency and cost-effectiveness.

### OrgPublisher™ for SAP® solutions

Analyzing human capital management data for informed business decisions. The software automates the introduction of easy-to-navigate Web-based organization charts. It eases employee communications and informs managers for better decision making and control.

Accenture Software for Human Capital Management can help organizations to:

- Improve data quality
- Increase process efficiency
- Enhance productivity

Accenture Software for Human Capital Management  
Built for excellence



On premise. On demand.

Our product portfolio addresses all aspects of the human capital management life cycle, from service delivery, to shared services to managing operations and general governance capabilities.

#### Support and advice

Backed by Accenture Software, an organization that develops differentiated software-based solutions, Accenture Software for Human Capital Management offers a suite of solutions to address the needs of managing human capital demands.

What is more, with a team of highly skilled technology consultants and a dedicated support desk, your support queries can be resolved quickly and efficiently.

For more information on Accenture Software for Human Capital Management visit:

[www.accenture.com/hcmssoftware](http://www.accenture.com/hcmssoftware)

E-mail:

[hcmssoftwaresales@accenture.com](mailto:hcmssoftwaresales@accenture.com)

#### About Accenture

Accenture is a global management consulting, technology services and outsourcing company, with more than 246,000 people serving clients in more than 120 countries. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world's most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. The company generated net revenues of US\$25.5 billion for the fiscal year ended Aug. 31, 2011. Its home page is [www.accenture.com](http://www.accenture.com).

Accenture Software combines deep technology acumen with industry knowledge to develop differentiated software products. It offers innovative software-based solutions to enable organizations to meet their business goals and achieve high performance. Its home page is [www.accenture.com/software](http://www.accenture.com/software).